



NeuroLeadership
INSTITUTE



Your
BRAIN at
WORK
LIVE

Leadership in this moment

Khalil Smith

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Dr. David Rock

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Context

- How do we **respond as a leader** to racial tragedies
- Find ways to **move forward**
- People are at very **different places**
- The **collective emotions** are strong

Three levels of threat in the brain



Level 1: Alert but not alarmed

Level 2: High alert, quite alarmed

Level 3: Highest alert, highest alarm

Context

- How do we create **positive change**
- Based on **research**
- **Three critical steps** in a specific order
- **Relevant to all leaders:** organizational, team and family

On Forbes now

Forbes

Leadership in This Moment



David Rock Contributor

Leadership Strategy

I write about the neuroscience of leadership.



Khalil Smith Contributor

Leadership Strategy

I write about leadership and diversity and inclusion through science.



Leadership in this moment

**Listen
Deeply**

**Unite
Widely**

**Act
Boldly**

Leadership in this moment

Listen Deeply

Definition

Science

Stories

Leadership in this moment

Unite Widely

Definition

Science

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Act Boldly

Definition

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One
way NLI
is acting
boldly

Free de-escalation training
for state and federal law
enforcement agencies

Follow the science

strategy+business

Is your company's diversity training making you more biased?

Corporate inclusion programs often trigger an us-versus-them mind-set. But establishing shared goals can help get teams on track.

by [David Rock](#) and [Heidi Grant Halvorson](#)

Follow the science

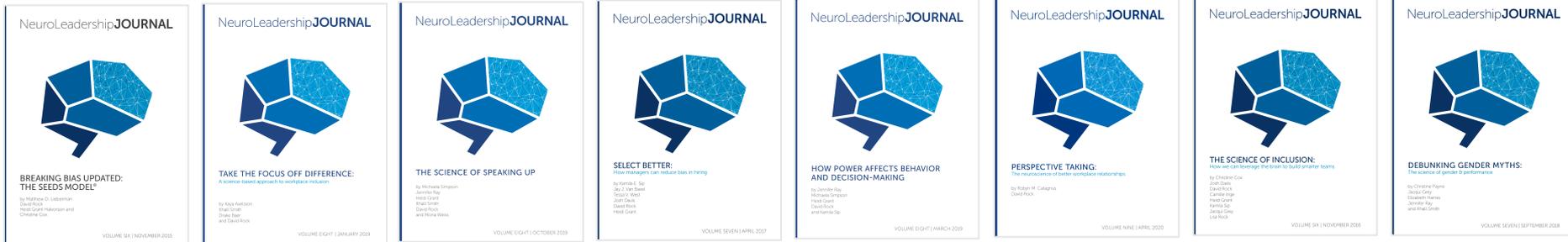


Follow the science

Free webinar

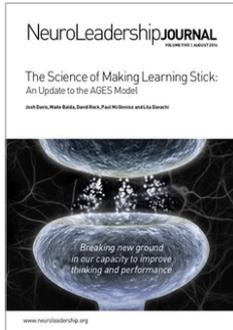
Drive real change in diversity & inclusion

Thursday, June 11, Noon US ET



Follow the science

2014



The Science
of Making
Learning Stick

Free learning strategy audit

2019



Coherence:
The Architecture of
Efficient Learning

Virtual learning can be a better way

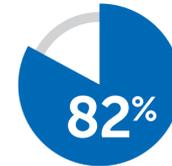
Workshop



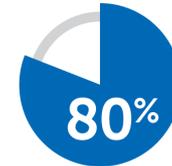
I now carefully **consider all evidence** and even question my initial assumptions before making judgments or decisions.



The tools I've learned are helping me **successfully mitigate bias** in my decisions.



Distributed Learning



1-3x a week or more

Stay up to date with the latest from NLI



Our latest thought leadership

[Leadership now: Listen Deeply, Unite Widely, Act Boldly](#)

Every leader can make a difference. Here's how.

Our latest research

[The Growth Mindset Impact](#)

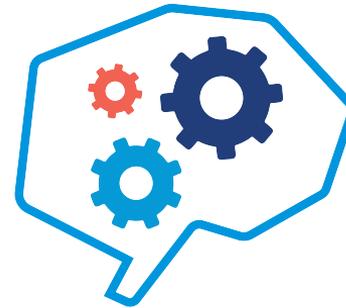
Harness the power of mindset to adapt to new realities.

Binge more episodes...

[The Mindset We Need Right Now with Ford & Comcast](#)

Keeping an open mind benefits not just individuals as they work to adapt, but entire organizations looking to transform.

Next week: Zoom & P&G CHRO's



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● LIVE

[Register here](#)

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